Design of a Draft Learning Framework for the CPWF

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Key Message
Organizational learning depends on a number of factors including leadership, incentives, culture, operating routines, resources and communication methods. The effectiveness of organizational learning depends on the development of an appropriate learning framework that incorporates these factors to facilitate a) the assessment of the learning needs of CPWF’s members and stakeholders; b) the review and appraisal of the different methods being used by CPWF members to learn and communicate; and c) the provision of the bases for experimentation and adaptation of learning activities.

Summary
The study will review the literature on organizational learning in complex organizations and knowledge management (including information management and communication routines), selected documents of the CPWF and the most important methods used by the CPWF to learn and communicate to develop a framework to a) assess the learning needs of its members and stakeholders; b) review and appraise the different methods being used by CPWF members to learn and communicate; and c) provide the bases for experimentation and adaptation of learning activities, including communication methods. This information will be used to prepare a draft learning framework integrated with the existing CPWF’s
research and communication strategies. The draft learning framework will be presented to CPWF members at the 3rd International Forum on Water and Food. The feedback from this interaction will be used to further refine the framework. Finally, plans to test the framework and prepare a “final” document will also be discussed at the Forum.