Facilitating partnerships and institutional engagements for effective implementation: An Update

Ed Rege and Denis Mujibi

Institute of People Innovation and Change in Organizations - Eastern Africa (PICO-EA)

Second Program Management Team Meeting, Arusha, 27-28 January 2016
PICO-EA activities in 2015

1. Facilitation skills workshop
2. National platform meetings
3. Support to national teams in terms of meeting agenda design
4. Tracking priority action areas
5. Support for community level IP meetings
Facilitation Skills workshop

- Held June 9th – 12th 2015
- Topics
  - **Topic 1:** Principles and practice of multi-stakeholder process facilitation
  - **Topic 2:** Innovation Platforms: concepts and practice
  - **Topic 3:** Community mobilization for change
  - **Topic 4:** Farmer “Research” Networks (FRN) – Opportunities for shared learning
  - **Topic 5:** Gender responsive R&D
  - **Topic 6:** Using multimedia tools to record platform proceedings
  - **Topic 7:** Planning and making plans work: The monthly and annual community engagement Calendar for ACGG
Facilitation Skills Training

Attendance: 30 participants, including 5 from PICO-EA

Going into the training, participants hadn’t facilitated a multi-stakeholder meeting before!
Facilitation Skills Training

Communication skills training was on high demand

<table>
<thead>
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<th>Skills Needed</th>
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<th>PCT.</th>
<th>CUM. PCT</th>
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FREQUENCY
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<th>Tanzania</th>
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<td>Market Place at Launch</td>
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Tanzania: Attendance 49

**Under represented**
1. Women (10%)

**Missing**
1. Aggregators, bulkers
2. Processors
3. Market pullers e.g. Supermarkets, hotels
4. Public sector extension
National Platform meetings & Launch

Participant Composition - Nigeria

- Policy Makers: 31%
- Private sector: Service providers: 28%
- Private sector: Farmers: 13%
- Researchers: 9%
- Trainers: 6%
- Financiers: 3%
- Extension: 10%

Nigeria: Attendance 36

Under represented
1. Women (30%)

Missing
1. Civil Society organizations
2. Packers
3. Value addition reps
4. Market pullers e.g. Supermarkets, hotels
Ethiopia: Attendance 52

Under represented
1. Women (30%)

Missing
1. Civil Society organizations
2. Financial Institutions
3. Market pullers e.g. Supermarkets, hotels
Other activities

2. Support to national teams in terms of designing & facilitating meetings
3. Tracking priority action areas
4. Support for community level IP meetings
Gaps & Concerns

1. Community Platform meeting implementation
   - Strategies and modalities need to be clearly understood
   - How many can be realistically achieved

2. Activities around identified priority action areas
   - Take off from IP is slow
   - Progress has been limited
Gaps & concerns

1. Communication between country teams and PICO-EA
   - Muted responsiveness from some teams

2. Tracking of institutional change in Value Change Development
   - No obvious mechanism to track institutional change
   - Requires constant on-field monitoring, yet PICO-EA is not in direct contact with the teams
1. Selection of participants that attend IP
   - Focus more on those needed to transform VC
   - Have early planning & communication around these
2. Focus of meetings: Community and Sub-National levels
   - PICO-EA support to country teams: The Case of Tanzania
   - What is the focus; how many community meetings
1. Tracking of actor activity and VC transformation at all levels
   - Who, how and when

2. Establishment of institutional frameworks to enable national action and change
   - Creating buy-in & project visibility
   - Involvement of government departments, Media
   - Communication strategy around IP outputs/impacts/outcomes
1. Design & facilitate multi-stakeholder engagements, bringing chicken VC actors together nationally
2. Mentoring NCs & SNCs to take on these roles at community and sub-national levels
## Scheduling of Meetings 2016

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<th>When</th>
<th>where</th>
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<td>PMT Meeting</td>
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<td>Tanzania 2(^{nd}) National Platform</td>
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<td>Nigeria 2(^{nd}) National Platform</td>
<td>15 – 16 Mar 2016</td>
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THANK YOU
more productive chickens for Africa’s smallholders

http://africacgg.net