AFRICAN CHICKEN GENETIC GAINS

Lessons learnt from using gender analysis tools in Tanzania

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ACGG Gender Validation Strategy Workshop,
ILRI, Addis Ababa, 21-22 September 2017
MONITORING AND MEASURING WHAT ACGG WANTS TO ACHIEVE - THE CASE OF TANZANIA

- Increased smallholder chicken productivity
- Gender equality and women empowerment
- Increased animal protein intake

Poverty
Tool outline

**Plenary:** Questions and answers to get participants to brainstorm on definition of empowerment.

**Empowered man and woman through drawings.**

**Additional probing questions.**
Planning for tool testing

Translation from English to Kiswahili

Adaptation to Tanzanian circumstances of working with community members (integrating fun, enthusiasm, togetherness in the tool etc)

Implementation plan with PI, NPC, SNC and enumerators
Testing the tool with farmers

- Getting to know one another
- Sharing exercise objectives
- Role play
- Brainstorming “their understanding of empowerment”
- Outline of tasks in sex specific group tasks
Un empowered Woman
Empowered woman
### Positive indicators

- Nutrition
- Education
- Housing
- Health
- Ability to hire bodaboda
- Kuvaa vizuri na kubadilisha nguo
- Uwezo wa kuchangia kwenye fundraising
<table>
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<tr>
<th>Negative indicators</th>
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<tr>
<td>Decision making – pesa conflicts</td>
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<td>Gender based violence</td>
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<td>Women tend to spend on many new madelas</td>
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<td>Women over spending on community cerebrations eg ngomas for initiation ceremonies</td>
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Monitoring: Is it happening?

• Follow up on progress on empowerment?
  (Reference to role play: In the shoes of ACGG)
• Formation of monitoring group
One key finding:
Definition of empowerment is elusive

Definition shared in the tool
...
empowerment is about the ability to make the ideal/dream life come true’....or ndoto ya maisha bora kwenda kwenye uhalisia

Definition by small holder farmers
..... Empowerment is changing from poor to better life (From existing to the life of their dream though yet to be attained)
Lessons learned

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<td>Time for defining empowerment and developing indicators</td>
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<td>Inadequate participatory facilitation skills</td>
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<td>Community members do not have tool on Women Empowerment Framework</td>
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Conclusion

The tool is:

• Powerful

• Good starting point for community involvement in tracking progress as well as impact of the project
Tool Refinement

• Include a different definition of empowerment
• Pretest at the same location

Time allocation:
1\textsuperscript{st} day 2 hrs – definition
2\textsuperscript{nd} day : 2 hrs – Develop indicators, activities and steps and form monitoring group and share complete Protocol (ToRs---)

OR

Single day – 4 hrs for all activities
Recommendations

• It is strongly recommended that ACGG Tanzania plan and set aside funding for:
  • Training enumerators that were not exposed to PICO EA training
  • Conducting gender sensitization to community members
  • Intensive TOT on gender training for project staff, SNC and enumerators to enable them conduct and report on empowerment assessment in their intervention areas
  • To catch up with time, engage the services of TGNP to conduct cascade gender trainings for ACGG gender interventions
  • Find innovative ways of accommodating gender and women empowerment in the CIP model
Thank you Partners!!
more productive chickens for Africa’s smallholders

http://africacgg.net