34TH MEETING OF CENTER DIRECTORS
ICRISAT. HYDERABAD

13-15 .JUNE 1988

OPENING

The Chairman, A.R. Gray, welcomed the group and introduced the participants.

Regrets were received from Dr. E. Terry who could not attend and Dr. N. Fadda who would be late. Dr. J. Walsh and and Dr. **K.** Lampe were delayed by travel difficulties. Dr. Roger Rowe would record the minutes with the help of Joyce and Geeta (see Annex I for complete list of delegates to the meetings).

ITEM 1. ADOPTION OF AGENDA

The revised draft agenda was approved (Annex 11).

ITEM 2. APPROVAL OF MINUTES OF 30TH CD MEETING. NAIROBI, JUNE. 1987

Approval of the minutes was moved by Dr. Williams and seconded by Dr. Nickel. Passed.

ITEM 3. APPROVAL OF MINUTES OF 31ST CD MEETING, WASHINGTON, D.C., OCTOBER, 1987

Approval of the minutes was moved by Dr. Nickel and seconded by Dr Sawyer. Passed.

ITEM 4. APPROVAL OF MINUTES OF 33RD CD MEETING, BAD HOMBURG, MAY, 1988

Approval of the minutes was moved by Mr. von der Osten and seconded by Dr. Sawyer. Passed.

ITEM 5. REVIEW OF MATTERS ARISING

1. Minutes of Bad Homburg Meeting

There was a brief discussion of the item on page **3** concerning the paper on agricultural research activities in Africa. The paper to be written will be described as a consensus of the Directors General but not approved specifically by all Directors. The paper would be released prior to International Centers Week 1988.

Dr. Stifel believed the paper could be one that could reflect at least a majority opinion. Dr. Mellor reported that the paper was still being revised and every effort would be made to meet the concerns which had been expressed.

Dr. Swindale wished it to be noted that he and Dr. Lampe were not present when the position of Executive Secretary of the CGIAR was discussed at Bad Homburg.

Dr. Williams believed that the question of time scheduled for meetings and number of meetings needed to be addressed in more detail. The Chairman agreed the issue would be discussed when the agenda item on future meetings came up.

ITEM 6. REPORT OF THE BENEFITS COMMITTEE

Mr. Alexander von der Osten noted that the committee had done an extensive amount on Sunday with the help of ICRISAT staff, the IIE representatives and Mr. Iain Woods.

Mr. Ron Wormser was leaving IIE and Mr. von der Osten asked that the Center Directors send Ron a statement of appreciation for the many years of service he had given the Centers.

Although the Benefits Committee had discussed several items, three main topics were to be brought to Center Directors:

1. Redesign of the Retirement Fund

The Committee was satisfied with the new plan and it was now time for the Centers to decide what course of action to take. Iain Woods discussed the redesigned retirement plan and stressed the important changes. The objectives of the plan included:

a) **A** retirement benefit of *50%* of final salary after *25* years service and retirement at age *65*.

b) **A** concentration on employer contributions going to the pension fund for longer serving staff.

The new plan would call for:

a) Sixteen per cent retirement contribution for all staff with more than *5* years service and those 40 years old or older.

b) Eight per cent savings plan contribution for staff with less than *5* years service and less than 40 years old.

The immediate cost impact would be slightly positive (higher costs to Centers) but in the long run would reduce costs.

Other significant changes in the new plan included:

a) Long term disability (LTD) - the new scheme would pay an annual salary indexed to *5%* increase per year and pay a contribution to retirement funds until age *65*.

b) A multi-currency based retirement fund would be added as an option for non-US employees.

Dr. Stifel supported the new plan. He also wished to have the possibility of mandatory retirement at *60*. Dr. Mellor felt issues of retirement age should be discussed and agreed by the group of Centers and should not necessarily be a individual Center choice.

Drs. Williams, Nickel, Winkelmann and Sawyer were in agreement with the proposed plan.

Dr. Mellor asked how the new scheme would compare with the practices in other institutions, especially those competing with the Centers for staff. The general trend in the world was toward a uniform contribution according to Mr. Woods.

In response to Dr. Stifel's query as to what assumptions were used to calculate the anticipated pension payment at retirement, Mr. Woods replied: **6%** per year return on investment; *5%* per year increase in salary; 3% per year price inflation; and 25 years of service.

Dr. Swindale asked why the LTD benefit should be increased now?

Mr. Woods replied that this benefit is to provide protection against long-term loss of earning power and the current LTD plan was not considered to be adequate.

Mr. von der Osten and members of the Benefits Committee gave their views of the new plan. They believed the new plan met the guidelines they had been given and if the Directors wanted to change the existing system, the new plan was ready.

The Chairman, Dr. **A.** R. Gray, believed members present were prepared to approve the change in the retirement scheme but some might like to have approval of their Board.

The improvements in the LTD plan were recommended by the Committee and approved by the Center Directors. The multi-currency retirement fund option was approved by the Center Directors.

2. Transfer of Funds from AIRCO.

Mr. von der Osten reviewed the reasons for the litigation with AIRCO. The IIE lawyers give our side a high probability of success. The potential amount to be gained is $3.5 to *5* million. Legal costs will be at least US$100,000 to the first step. Mr. Dye reported jurisdiction for the case would be in New York and the claim recovered in Bermuda. He confirmed that legal fees through the first court appearance would be approximately $100,000.

A question was raised of the likelihood of the Centers being sued by staff members if no attempt is made by the Centers to get the money. Mr. Dye thought it was a possibility.

The group gave approval for the litigation to go ahead but progress and costs are to be reported promptly.

3. IIE Interaction

Mr. Alexander von der Osten reviewed general problems and history of events. Dr. Rowe reviewed in more detail efforts over the last *six* months to convince IIE that a reduction in costs for international personnel service was absolutely necessary. Richard Dye presented the general position of IIE and some details about the new plan for levels of service and significant cost reductions.

Comments

a. Dr. Stifel asked why a group approach involving all Centres should be continued? Would costs for IIE services be lower if there were more or fewer Centers? Is a package desirable? IIE does not recommend the split of payroll from benefits due to complications of communication of payroll data between Centers and IIE.

b. Dr. Williams - believed IIE has moved ahead.

c. Dr. Sawyer - IIE has moved substantially and the group should stay together and keep the pressure on IIE. It is more efficient to pool insurance and retirement plans.

d. Dr. Nickel - we should explore alternatives to IIE to achieve common retirement fund and group insurance policies.

e. Dr. Swindale - new plan and fee structure is a considerable improvement and IIE gives the Centers a lot of service.

f. Mr. von der Osten - ISNAR does not do payroll through IIE.

g. Dr. Williams - IBPGR has **30%** of its staff under IIE services now.

h. Dr. Melior - IFFRI uses benefits package only, not payroll service.

The general conclusion was that IIE had moved far enough to lower the costs for its service to retain the confidence of the group, at least until the new system is in place and tested in 1989.

The Benefits Committee was asked to look at alternatives and other Centers should share information accumulated as a result of individual investigations.

ADDED ITEM. IFAR

E.T. York reported on the history and recent work of IFAR. Peter Greening has been appointed as Executive Secretary. IFAR needs information from each Center on funding requirements.

ITEM 7. REPORT OF FUND RAISING COMMITTEE

Dr. Swindale reported on committee efforts to evaluate fund raising activities. The National Council of Applied Economic Research was employed to conduct a survey to evaluate recent fund raising activities (a first report dated June, 1988 was distributed). A final report incorporating more data will be available in October, 1988.

The Fund Raising Committee would continue with a clear plan of work and set of objectives. The Committee discussed a review prepared by Hennie De Boeck. The report will go to the Centers and they are asked to send comments to Ravi Tadvalker. Dr. Sawyer felt the documents being produced by Hennie are useful and she should be encouraged to proceed. Dr. Nickel felt a study on donor procedures and time for disbursement would be the most useful.

A. von der Osten, Nasrat Fadda and Trevor Williams were asked to participate in the Pan Arab Conference in support of fund raising efforts.

Dr. Swindale asked to be relieved of his duties on the Fund Raising Committee and Dr. Sawyer agreed to serve as the Chairman.

A report on the June 13 meeting of the committee was distributed.

ITEM 8. REPORT OF PUBLIC AWARENESS COMMITTEE

The Committee is likely to be disbanded by the end of the year as the activities are taken over by the Public Awareness Council. The Council is to provide better information and is not a fund raising unit. Their meeting will be held in CIMMYT, June 22-24,1988.

ITEM 9. DOCUMENTATION COMMITTEE

As a result of a questionnaire to Center Directors, certain thrust activities have been identified. There is a meeting planned in January, 1989 to discuss these items and to set plans for their work in the future. The two main thrusts are:

- to support development of national capabilities for management of information;

- to support programmes "in the centers" as they move into new scientific areas.

After some discussion, the Center Directors asked for reconsideration of the agenda for the meeting. Once a more generally accepted agenda was available, the Directors would again consider approval for a meeting.

A meeting on storage of center documents using CD-ROM was held in Berlin. The first cost estimate of $10 million has been reduced to $1.2 million. Some donor support has been received but not sufficient to move the project very far. A report was distributed by Dr. Walsh. A Committee headed by Dr. Walsh would continue to monitor the situation.

The meeting opened again on 14 June 88 (Tuesday) and Dr. Fadda joined the group.

ADDED ITEM. STATUS OF USAID FUNDING FOR 1988

Dana Dalrymple reported that grant documentation was being processed and that payments would start as soon as this was completed.

A report on the recent USAID sponsored conference on strengthening collaboration in biotechnology was distributed. A fund is available to support research initiatives, usually those designed to stimulate certain small research projects. The fund might support other small efforts such as the development of a directory of scientists working on specific problems.

ITEM 10. INTERCENTER SEMINAR ON PLANT GENETIC RESOURCES

Dr. T. Williams reported progress on organization of the seminar. IRRI (Dr. T.T. Chang) is doing the work to put the seminar together for April 1989. The organizing committee includes CIMMYT, IRRI, ICRISAT arid IBPGR.

Apparently, there are insufficient funds to support enough scientists from developing countries. Outside funding is still being sought.

Dr. Winkelmann reflected the view of **CIMMYT** that it is possibly better to have scientists from NARS participate in detailed meetings at centers rather than at intercenter seminars.

Dr. Nickel stressed the philosophy that NARS participation should be funded from sources other than the centers. Dr. D. Laing wondered if NARS should be present if the Centers were to exchange ideas in a frank and open discussion.

Dr. Williams reported that some centers believed scientists from NARS should be included in the meeting.

Dr. Lampe suggested the committee meet now and resolve the issues and report back later in the week. The Chairman asked the committee to meet and to report on Wednesday morning.

ITEM 11. INTERCENTER MEETING ON TECHNICAL TRAINING ACTIVITIES AND PLANS FOR MANAGERIAL TRAINING FOR REGIONAL PROJECT LEADERS

1. Dr. Sawyer reported on the proposed workshop on Human Resource Development. Plans are being made for the meeting to be held on September 12, 1988 at CIP. The meeting had been approved earlier and the effort now was to develop the agenda.

2. A management training course for regional project leaders was being explored. The general wish of the centers was for an 8-day course without video. The cost for training 16 people by O'Hare Associates could be $34,750. Travel and housing would be extra. It was suggested that the course be held at a hotel, not a resort (lower cost). Dates in January (11 to 19) or February are possible.

Dr. Stifel asked how this course would differ from that being given by World Bank. According to Dr. Sawyer, this course would be more specific to the needs of staff of regional projects.

Dr. Nickel felt a location in Africa would be desirable, possibly at ILRAD. Dr. Winkelmann would like to see regional staff from various centers who are working together in a region participate together in the course. Dr. Fadda suggested that the organizers should consider ease of travel as a major factor when deciding upon the site.

Dr. Lampe suggested that the group should negotiate with O'Hare Associates on the fees being charged. He felt that because the consultants were now aware of the system and how it works, costs for course development might be reduced.

Dr. Sawyer agreed to continue to organize the meeting. He asked all centers to send immediately names of nominees and preferred dates. Emphasis would be on staff working in Africa.

ITEM 12. REVIEW OF TAC AGENDA ITEMS FOR JOINT DISCUSSIONS

A. CGIAR Priority Assessment

Dr. Fadda questioned the basic premise that the importance of crops should be based on value or area of production alone.

During a brief discussion, several speakers addressed the problem of impact assessment and developing research priorities. This would be included in the joint discussion with **TAC** later in the week.

B. Role of CG Centers in Global context

This paper was considered *to* be well thought out and presented.

C. Sharing of responsibilities between CGIAR and NARS

Dr. Sawyer questioned the concept of a "lead country". Others also pointed out problems with this approach.

Dr. Winkelmann wanted to schedule another time for an in-depth discussion of the topic. Everyone considered the topic to be very important and it should receive more attention as concepts develop.

The discussion would be extended into the closed session on Wednesday.

D. CGIAR policy on Plant Genetic Research

The **TAC** paper is to be a final statement to the group on this subject. Dr. Williams saw the paper as a policy statement which did not require a response.

The paper states a need for an intercenter working group on plant genetic resources. The intercenter seminar will meet part of this requirement.

E. Review Processes in the CGIAR

Dr. Williams was surprised that the paper shows a continuation of the external management review rather than accepting that Boards would review management.

Dr. Sawyer pointed out that this paper called for **4-6** year between reviews, rather than allowing longer intervals.

Dr. Nickel did not agree with the proposed strip review of review processes and also did not agree with the requirement that results of internal review be made available to outside agencies.

Dr. Williams believed the paper needed further revision.

Dr. Cummings asked as a point of information if Board members participate in the internal research reviews conducted by center management.

IBPGR, CIAT and CIP reported that Board members attend their annual internal review. CIP also includes leaders from national programs.

ITEM 16. ARRANGEMENTS FOR FUTURE MEETINGS

1. Next scheduled meeting to be 27-28 October 1988 in Washington.

Dr. Gray reported that **TAC** would meet March 1989 in CIP with Board Chairs.

Dr. Williams proposed substantial interaction with **TAC** and Board Chairs during October meeting. Deputy Directors could take care of smaller items of business. He would support 2 meetings per year but three would be questionable. He felt once per year with **TAC** is sufficient.

Dr. Stifel generally agreed and proposed consideration of an annual 2-3 day meeting for center directors to concentrate only on important issues.

Mr. von der Osten pointed out that ICW essentially fixes the time of one meeting and thought a Center Directors Meeting at that time with some overlap with TAC would be appropriate.

Dr. Meagher reported that Board Chairs wish to interact with TAC and plan to meet with TAC in March each year. He was also concerned about logistics when such a big group meets at centers. The Board chairs would also like to have more time with Center Directors, up to a half day.

Dr. Winkelmann also believed the Center Directors as a group were free not to meet with TAC during the usual June meetings. Dr. Williams emphasized that he was not proposing to separate the Center Directors from TAC, but was in favor of making the joint meeting in October longer and more effective.

Dr. Sawyer suggested no more than 2 meetings per year were needed, each should be before the meeting of the CGIAR.

Dr. Nickel supported a limit of 2 meetings per year. One with TAC in October, the other would be a private meeting. Dr. Gray was keen on the 2-3 day private meeting

Dr. Winkelmann suggested that TAC be approached on this subject.

The Directors agreed that the best time for a private meeting could be prior to the May mid-year Group meeting. There was general agreement on a tentative meeting to be held in The Hague for 3 days (not 2 1/2) 23-25, May 1989.

The Chairman was asked to discuss these plans with TAC and report back.

ITEM 13. SEED RESEARCH AND SEED SECTOR IMPROVEMENT

Don Plucknett reviewed the processes followed to develop the current draft of the position paper.

The Chairman sought clarification on what was to be accomplished with the paper. Dr. Plucknett emphasized that the current document is a summary of the paper given to him. Nothing new was added.

Dr. Nickel summarized the CIAT approach to seed production.

Dr. Sawyer did not believe the paper addressed vegetative "seed".

Dr. Winkelmann asked if Centers have any comparative advantage over private enterprise.

Dr. Swindale suggested the paper be discussed with TAC.

Dr. Williams suggested a revised draft go to interested donors.

Dr. Sawyer did not believe any more revision would be useful.

Consensus was to distribute the paper to Centers and to others if requested and to let the subject rest.

Meeting on 15 June

Dr. Gray distributed a paper giving an outline of a corporate strategy for CGIAR. Comments on the paper were to be sent **to** Curt Farrar before end of July.

ITEM 14. REVISED AGROECOLOGY POSITION PAPER

Dr. John Monteith reported on activities of the working group. He discussed in detail the eight recommendations that had been adopted and stressed certain points. Centers should develop individual programs through co-operation and mutual help. National programs should be assisted as well. Centers should be sure not to duplicate their requests for data from national programs. Dr. Monteith suggested terms of reference for future activities of a working group.

CIAT was in favor of a continuation of the working group and that it be an activity recognized by the Center Directors. ICARDA supports the initiative. IBPGR would not participate in the working group but does support the work being done.

Dr. Swindale thought the working group should establish a plan of action and a time scale so there could be a defined period of activity.

John Monteith thought the working group would be pleased to have a three-year period in which to work. It was agreed to authorize the working group to continue for three years and then to have a review to determine if it should continue.

ICARDA would retain leadership responsibility for the working group. All Centers can participate if they feel it to be important to their activities. ISNAR would withdraw its staff member from the working group.

ITEM 10. PROPOSED PLANT GENETIC RESOURCES MEETING - CONTINUED

Dr. Williams presented the organizing group proposal to have a Centers only meeting. Two representatives per Center, a technical person and policy person.

Objectives would be to brain storm or exchange views on:

- harmonized plant collecting plans
- a proposal for joint financing of collecting expeditions
- plans for global storage efforts
- seed borne diseases and quarantine
- a code of conduct for distribution of germ plasm
- .training.

No change in proposed place or time.

Dr. Swindale supported the proposal. Approval was given for the meeting to be held at IRRI, early in 1989.

ITEM 15. REPORT OF AFRICA COMMITTEE

Dr. Larry Stifel reported the committee had met Tuesday 14 June 1988. The Africa Committee and the Centers continue to have many activities in Africa and must continue to convey information about this work to the donors.

Research activities noted:

- A first report giving an inventory of Center activities in Africa had been completed and generally was well accepted.

- The IFPRI/Center Directors Strategy Paper for Africa will be an IFPRI working paper. Dr. Stifel will report on the paper at ICW 1985 and will explain its history and development,

- Meetings with SACCAR have led to procedures to be used in developing work with SACCAR.

- A study of research needs for West Africa was being compiled.

- The project to develop new technology for sorghum and millet in Niger will be expanded in future.

Committee Activities

1. Endorsed management training for Center regional staff.

2. Would explore opportunities for more systematic joint training programs in Africa. John Walsh will co-ordinate this effort.

The Committee noted there are many collaborative efforts in Africa but some are not very well known. Dr. Stifel requested that Centers inform him of any new work involving inter center collaboration.

CIMMYT/CIAT co-operation in training for on-farm research in Africa was explained by Dr. Laing who suggested more effort in this area.

The intercenter meeting of staff working on various projects in East Africa was noted.

ITEM 16. FUTURE MEETINGS OF CENTER DIRECTORS - CONTINUED

Dr. Gray reviewed decisions taken the day before on the general form of the next meetings of the Center Directors, and his discussions with the TAC Chairman. Although it was recognized that plans for the May 1989 meeting might be changed in light of information to be available in October 1988, it was agreed to retain the plan to meet October 27-28 in Washington and May 23-25, 1989 in The Hague.

ITEM 17. ANY OTHER BUSINESS

1. **Plant Ouarantive concerns** - **J.** Nickel

John Nickel introduced the subject and asked Dr. Laing to expand on it. Dr. Laing felt the IPO paper entitled Germplasm Health and the CGIAR, prepared by L. Bos and H. Vermulen and sent to TAC, was not entirely factual and/or was distorting information to make its point. This was considered potentially dangerous. Dr. Laing wanted views of the Directors on how the Centers should respond.

Dr. Williams suggested that individual Centers respond with facts relevant to their particular case. Dr. Laing supported the concept of individual replies dealing with individual issues on crops.

2. **Sustainability** - L. Swindale

Dr. Swindale gave the group some background information on this subject. David Hopper had asked Dr. Swindale to set up a working group on how to establish research programs concerned with sustainability. Dr. Swindale would form a committee and develop a plan to overcome the "too limiting" definition of sustainability. There would be an attempt also to sort out economic issues related to sustainability in agricultural production.

IFFRI is setting up an advisory committee on environmental factors and they will be involved in some of those issues.

ICARDA would be pleased to help as the work progresses.

CLOSED SESSION

1. Future Management Training Needs

There was general approval for the mid level-manager training program as it was being conducted. However, some concerns included:

- Who is to set content? Is Secretariat involvement appropriate?

- Quality of training and energy level of training staff?

- O'Hare associates needs to keep staff level up to provide quality training.

ISNAR reported they would be conducting an intra-center management course.

As for continuation of the program, the CG Secretariat should continue to assist in organization of courses. There should be more communication with Mr. Ozgediz in order to keep the course in line with Center requirements. The location should be at a lower cost site and the requirement €or refresher courses should not be forgotten.

The Chairman was asked to bring these points to the attention of Mr. Ozgediz.

Dr. Walsh would like to see specialist courses, i.e. for posts such as transport manager, travel, internal auditor. He would send suggestions to other Directors who would reply in view of their specific needs. The Chairman would compile any results received.

2. Special Issues on Recruitment and Retirement

Dr. Lampe addressed the problem of staff management particularly when the level of performance has fallen after many years of service. Dr. Stifel reported that a consultant was to prepare a paper for IITA on problems of altering retirement age. Four Centers (IITA, CIMMYT, IRRI and CIAT) were particularly concerned with the issue of staff productivity and how to manage appropriate staff turn over.

Dr. Williams felt that the application of fixed term appointments would help. The Center Directors decided to continue with the 65 year old base retirement age.

3. Sharing of Resnonsibilities

Concern was expressed about efforts to "decentralize" research activities. CIMMYT is moving ahead with discussions on how some decentralization might be accomplished. There is a need for caution and careful deliberation on the implications for the future.

VOTE OF THANKS

Dr. Gray thanked Dr. Swindale for all the work done by the staff of ICRISAT to make the meeting so enjoyable and effective.

DELEGATES ATTENDZNG TAC AND CENTER DIRECTORS MEETINGS

NAME	DESIGNATION/ORGANIZATION
Arnold, Michael H.	TAC member
Bommer, D.F.R.	Chairman, EPR of ICARDA
Brichambaut, Perrin de	
Brown, K.J.	CIP
Chantalakhana, C.	TAC member
Collinson, Michael P.	CGIAR
Cubero, Jose	Chairman, ICARDA Board
Cummings, Ralph W.	Chairman, ILCA Board
Cummings, Mary (Mrs)	Spouse
Dalrymple, Dana	USAID
Deboeck-De Zutter, H.I. (Ms)	CGIAR
de Wit, Cornelis T.	TAC member
de Wit Blaacw, D (Mrs)	Spouse
Dillon, J.L.	Chairman, ACIAR Board
Dudal, Raoul	TAC member
Dye, Richard	IIE
Fadda, Nasrat R.	DG, ICARDA
Fischer, Ken	1ITA
Fischer (Mrsj	Spouse
Fischers	Children
Fischers	Children
Geerts, K.	ILCA
Gray, A.R.	DG, ILRAD
Gray, Maureen (Mrsj	Spouse
Green, Alan	TAC Consultant
Gryseels, Guido	TAC Secretariat
Gryseels, A.D.(Mrs)	Spouse
Hart, Kathleen (Ms)	CIMMYT
Heide, Ola M.	TAC member
Herz, Karl O.	TAC Secretariat
Koopman, Jan	ICARDA
Krapp, Gregory	ISNAR
Kramer, Fritz	CIAT
Kramer, Erlinda (Mrs)	Spouse
Krishna, Bhatnagar (Ms)	ICAR
Lampe, Klaus J.	DG,IRRI
Laing, Douglas R.	CIAT
MacHardy, Fenton V.	Chairman, ICRISAT Board
McCalla, A.F.	Chairman, TAC
Meagher, Jack	Chairman of CBC
Mellor, John W.	DC, IFPRI
Monyo, J.H.	TAC Secretariat
Muhammed, Amir	TAC member
Mullaney, J.J.	1I.E

NAME	DESIGNATION/ORGANIZATION
Nahhal, Ibrahim	TAC member
Nahhal, D.T.(Mrs)	Spouse
Nickel, John L.	DG, CIAT
Nickel, Evelyne (Mrs)	Spouse
Nores, Gustavo A.	TAC member
Odhiambo, Thomas R.	TAC member
Osten, Alexander von der	DG, ISNAR
Osgediz, S.	CGIAR
Panton, Charles	USDA
Paroda, R.S.	ICAR
Paterniani, Ernesto	TAC member
Persley, Gabrielle (Ms)	TAC Consultant
Plucknett, Donald	CGIAR
Pierconti, Adriana (Ms)	TAC Secretariat
Roberts-Pichette, P.(Ms)	TAC Secretariat
Rowe, P. Roger	ILRAD
Rowe, Norma (Mrs)	Spouse
Sawadogo, Abdoulaye	TAC member
Sawyer, Richard L.	DG,CIP
Scarascia, Mugnozza, G.T.	TAC member
Schoonhoven, A.	ICARDA
Silar, Larry	IIE
Sitaraman, Suresh	ICARDA
Smith, R.	IITA
Smith, (Mrs)	Spouse
Steele, William M.	IITA
Stifel, Lawrence D.	DG, IITA
Tadvalkar, Ravindra	CGIAR
Tokuda, Friko (Ms)	CGTAR
ter Kuile, Martha (Ms)	CIDA
Veirick, A.	ATSAF
Walsh, John	DG, ILCA
Walsh, Marie (Mrs)	Spouse
Williams, J. Trevor	DG, IBPGR
Wilson, L.A.	Chairman, IITA Board
Winkelmann, Donald L.	DG, CIMMYT
Winkelmann, (Mrs)	Spouse
Woods, Iain	IJE
York, E.T.	TAC member
Swindale, L.D.	DG, ICRISAT
de Wet, J.M.J.	ICRISAT
Montieth, J.L.	ICRISAT
Nene, Y.L.	ICRISAT

Annex II

SCHEDULE OF ACTIVITIES AND AGENDA

34TH MEETING OF CENTRE DIRECTORS, ICRISAT, HYDERABAD
JUNE **12-16, *1988***

Sunday June 12

Meeting of the CD Benefits sub-committee - Von der Osten

Monday June 13 - 08.30 - 10.30

Meeting *of* the fund Raising Committee - Swindale

Monday June 13, 11.00 A.M. - Wednesday June 15, 10.30 A.M.

Item 1	Adoption ***of*** Agenda
Item 2	Approval Minutes of 30TH CD Meeting, Nairobi, June 1987
Item 3'	Approval Minutes of 31ST CD Meeting, Washington, October 1987
Item 4	Approval Minutes of 33RD CD Meeting, Bad Homburg, May 1988
Item 5	Matters Arising
Item 6	Report of Benefits Committee - Von der Osten *(90* min)
Item 7	Report on Fund Raising Activities - Swindale (30 mins)
Item 8	Progress Report, Public Awareness Council and planned Association Meeting CIMMYT, June 22-24 - Sawyer(10 mins)
Item **9**	Progress Report, Documentation Group and proposed meeting of **Library/Information** staff ICRISAT January ***1989*** - Swindale (15 mins)
Item 10	Progress Report, **Intercentre** Seminar on Genetic Resources, IRRI Spring *of* **1989,** - Williams (15 rnins)
Item I	Progress Report, Proposed intercentre meeting on technical training activities and arrangements - Sawyer (15 mins)
Item 2	Review of TAC Agenda **Items** prior to joint CD/TAC discussions, June **16** (60 mins)

viz CGIAR Priority Assessment
Role of CG centres in Global context
CGIAR policy on Plant Genetic Resources
Review process in CGIAR

Item 13 Revised Seed Position Paper - D. Plucknett (30 mins)
Item *14* Revised Agroecology Position Paper - J. Monteith (30 mins)
Item 15 Report of the Africa Subcommittee - Stifel (10 mins)
Item **16** Arrangements for future meetings 1988-1989 - Gray (30 mins)
Item 17 Other Business (15 mins)

Wednesday June 15 11.00 - 12.30 - Closed Session (Senior Centre Personnel)
Future Management training needs and arrangements for Centres (30 mins)
Special issues relating to recruitment and retirement (30 mins)

Wednesday June 15 13.45 - 17.00 - ICRISAT program; presentation and field visits

Thursday June 16 8.30 - 10.30 - ICRISAT Program, laboratory visits

Thursday June 16 11.00 - 17.00 - Joint CD/TAC Meeting

Mechanisms for CGIAR Priority Assessment
Role of CG centres in Global Context

(a) sharing of responsibilities among centres
(b) cooperation between CG centres and National Institutions
(c) cooperation between CG centres and Private Sector

CGIAR Policy on plant genetic resources

Review processes in the CGIAR

ARG/sh