

Gender capacity development action plan performance report

Module 1

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Report

❖ Areka Agricultural Research Center in collaboration with Southern Agricultural Research Institute gave gender capacity building Training for ARC Staff Members based on the Training held in Addis Abeba in October 2016 (by ICARDA and ILRI) per our schedule -2016/2017









Number of ARC Staff Members Who Participated in Gender Capacity Building Training at Center Level (ARC)

■ Male	81
■ Female	13
■ Total	94

Main Areas of Trainings given

- **Basic concepts**
- **Gender analysis**
- **Gendered value chain analysis**
- **Gender division of labor**

Continued....

- Gender analysis frameworks (Harvard framework-activity profile & access and control profile, and influencing factors)
- Actors of value chain Analysis
- And other related issues
- Its importance in research & development

During training time

- The participants raised different questions, & forwarded suggestions on the issues
- Most of the questions raised were more of attitudinal issues and adequate responses have given for them
- Finally the comments are acknowledged for the improvement of the next programs

Comments suggested

- One day training is not adequate to bring attitudinal change because GVCA requires deep discussion
- The training is also very important for farmers as the participants said
- Balance women's health condition with their workload