



ILRI

INTERNATIONAL  
LIVESTOCK RESEARCH  
INSTITUTE

# Workshop outputs

ILRI Design Workshop #2 - DAIRY  
19 March 2019

Facilitated by:



## Our Ambition

What if we Could Increase the Impact of Livestock Innovation  
in Africa & Asia

**100x**

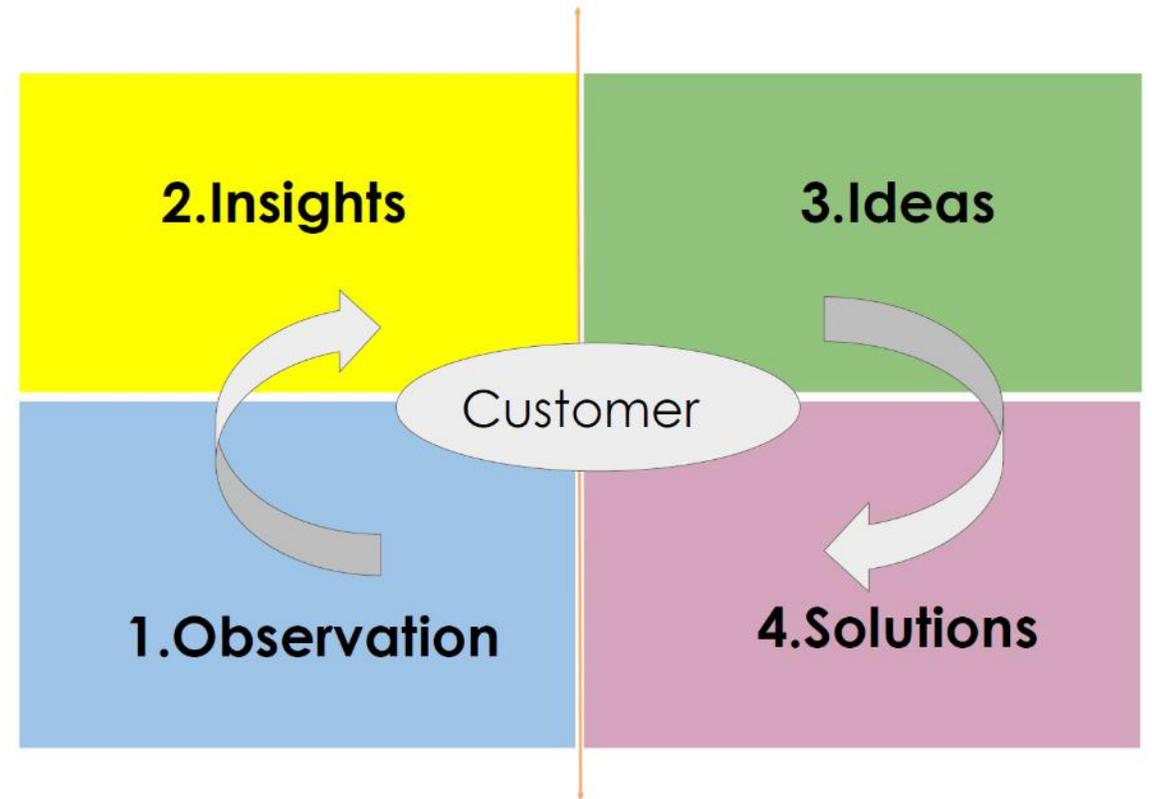
...by Transforming Small-Holder Capability?

## Quote – Jimmy Smith

**“** *“At ILRI we perceive and assess opportunities for livestock to change livelihoods in the developing world.*

*Now is the time to make it happen.”* **”**

# Design Thinking – Let's begin!



## Finding the beneficiary – Smallholder #1

Where do you want to be in 5 years time?

He wishes to continue to increase the scale of his production, including selling to the export market.

What are the barriers or challenges that you face in achieving that goal?

Cows give birth to a high percentage of bulls, would prefer to have cows (via sexed semen). Extension services are limited by transportation constraints – these workers provide knowledge on husbandry, health, financial management, etc.



Dairy farmer from Sululta, Ethiopia, named Gatu. He began with one dairy cow, but now has 5; he uses AI for reproduction.

## Finding the beneficiary – Smallholder #2

Where do you want to be in 5 years time?

Wishes to grow his production capacity, ideally supported by further land provided by the government.

What are the barriers or challenges that you face in achieving that goal?

Birth of male calves – he would prefer cows to bulls. There is only one extension worker in the community, which he feels is overworked and under-resourced. Land space is also a constraint.



Erko started in his house with a small mixed enterprise and was given land by the government to improve his scale of production.

## Finding the beneficiary – Smallholder #3

Where do you want to be in 5 years time?

In 5 years he would like to have 50 animals.

What are the barriers or challenges that you face in achieving that goal?

A reliable formal market for milk, especially during rainy season.

Streamlined disease control.

Accessibility of improved animals; he had to travel 800km to get his improved cow.



Dairy farmer from Tanzania who owns a 1ha farm that he grew from 2 cows to 20

## Finding the beneficiary – Smallholder #4

Where do you want to be in 5 years time?

Larger scale milk production, including use of artificial insemination to increase production.

What are the barriers or challenges that you face in achieving that goal?

Milking cows more than 20 litres leads to mastitis and it's difficult to source medication.

Market price of milk. Expensive feed.

Deformed calves – some born with one eye and others with deformed spinal structure



Amha, a dairy farmer from Sululta, 38km from Addis Ababa who has grown his dairy operation from 2 cows to 14 using artificial insemination

# So... Who are the key actors?



# So... Who are the key actors?

## INPUTS:

- Feed suppliers
- Veterinarians
- Cold chain transporters
- Women's time/labor
- Credit suppliers
- Genetics suppliers
- Replacement stock suppliers
- Women/men AI technicians
- Agroveter retail shops

## PEOPLE & ENVIRONMENT:

- Crop health
- Information providers
- Dairy co-ops, associations
- Women's control of land/cows
- Traditional chiefs
- Water system managers
- Land & land access
- Consumer awareness

## ENABLERS:

- Data holders & aggregators
- Market intelligence
- Researchers & research institutes
- Mobile network operators
- Energy providers
- Engineers & fabricators
- Farmer groups
- Community animal health workers
- Government extension workers
- Banks & Donors
- Commercial farms
- Government regulators & policymakers

## DEMAND:

- Milk collectors
- Milk processors
- Village traders
- Farmers & their families
- Calves
- Schools
- Milk shops, kiosks
- Supermarkets
- Informal markets
- Family consumption
- Consumers
- Subsistence
- Export
- Manure fertilizer

# Personas – Breeding Company

## More info:

- Abroad and local (government)
- Genetic improvement engineers

## Strengths:

- Access to better genetics and a variety of genetics
- Logistics and storage

## Key Challenges :

- Limited resource base
- Quality control
- Right matching of breeds to production system

## Impact of our innovation

### BEFORE

#### What they think:

- Black & white is it!

#### What they feel:

- Disappointed
- Not performing well

#### What they do:

- Selling what they have with little care for results

### AFTER

#### What they think:

- More diverse & targeted breeds

#### What they feel:

- Customer needs are considered and met

#### What they do:

- Start local breeding program

# Personas – Veterinarian

## More info:

- Men
- Located at the district level
- Mostly government workers, not private vets
- Some have side businesses

## Strengths:

- Book knowledge and skills
- Human capital

## Key Challenges:

- Limited clinical & diagnostic skills
- More cases and connection to cases
- Quality drugs, vaccines and regulations

## Impact of our innovation

### BEFORE

#### What they think:

- Know there is a need
- Should have opportunities

#### What they feel:

- Powerless
- Undervalued & Disincentivised

#### What they do:

- Sit in offices or alternate jobs in other sectors

### AFTER

#### What they think:

- Allowed to do what they are trained for

#### What they feel:

- Empowered
- Happy

#### What they do:

- Hub and spoke models that better address market needs

# Personas – Feed Supplier

## More info:

- Male, living in urban Addis Ababa
- Different models: low input; use waste from other mills; concentrate; feed mill

## Strengths:

- Crop residues managed OK
- Some pockets of production
- Emerging market for feed

## Key Challenges:

- Irrigation, water supply, land for crops
- Price of milk to justify cost of input
- Quality feed

## Impact of our innovation

### BEFORE

#### What they think:

- Think they are responsible for supporting the dairy value chain

#### What they feel:

#### What they do:

### AFTER

#### What they think:

- Regulated and responsible

#### What they feel:

- Empowered
- Happy

#### What they do:

- More precision feeding
- Match feed with genetics, health, etc

# Personas – Small multi-species mixed farmer

## More info:

- Erko, a male peri-urban farmer based in Adama, Ethiopia
- Ten dairy cattle, a mix of local breed and Holstein
- Mixes his own feed but buys ingredients
- Has three farm assistants

## Strengths:

- Low feed cost due to self-mixing and not dependent on one market product

## Key Challenges:

- Local breeds not productive
- Extension service limited
- Availability of land for expansion

## Impact of our innovation

BEFORE	AFTER
<b>What they think:</b> <ul style="list-style-type: none"><li>• Need to get female calves</li></ul>	<b>What they think:</b> <ul style="list-style-type: none"><li>• Sexed semen</li></ul>
<b>What they feel:</b> <ul style="list-style-type: none"><li>• Lack of support</li></ul>	<b>What they feel:</b>
<b>What they do:</b> <ul style="list-style-type: none"><li>• Expanding business despite the limitations</li></ul>	<b>What they do:</b> <ul style="list-style-type: none"><li>• Get more milk from the new generation animals</li></ul>

# Personas – Small mixed farmer

## More info:

- Located in central Wakiso, Uganda, mixed gender
- Keeps dairy cattle, poultry, swine, goat, and crops

## Strengths:

- Will to learn
- Diversity
- Ingenuity & labour

## Key Challenges:

- Market access
- Climate resilience
- Feed insecurity
- Education on farms and farming

## Impact of our innovation

### BEFORE

#### What they think:

- Traditional thinking

#### What they feel:

- Desperate

#### What they do:

- Low subsistence farming

### AFTER

#### What they think:

- Entrepreneur mindset

#### What they feel:

- Empowered

#### What they do:

- Commercialization

# Personas – Peri-urban farmer

## More info:

- Female dairy farmer located in Addis Ababa

## Strengths:

- Access to markets and extension services (in comparison to remote farmers)
- Committed entrepreneur
- Key decision-maker

## Key Challenges:

- Space -> limited herd size
- Needs capacity building in business skills
- Milk price, milk safety (aflatoxins, milk transport)

## Impact of our innovation

### BEFORE

#### What they think:

- Struggling to expand business
- Can't find needed support

#### What they feel:

- Discouraged on the whole  
(optimistic about market access)

#### What they do:

- Struggle on
- Request help (for land, extension)

### AFTER

#### What they think:

- How to invest and profit
- How to be more competitive

#### What they feel:

- More optimistic
- Supported

#### What they do:

- More informed decision making
- Higher input genetics
- More business orientated
- Participate in multi-stakeholder platforms and collective action

# Personas – Dairy Processor

## More info:

- Co-operative or private, large/small, rural/peri-urban
- Mostly old male

## Strengths:

- Access to market and can negotiate
- Scalability and infrastructure
- Diverse products

## Key Challenges:

- Consistent supply
- Milk quality and safety
- Governance and trade policy
- Cold chain logistics

## Impact of our innovation

### BEFORE

#### What they think:

- Too much risk
- Too costly

#### What they feel:

- Don't trust the farmer
- Prices too low

#### What they do:

- Don't invest in the farmer
- Extractive

### AFTER

#### What they think:

- More stability
- Confidence

#### What they feel:

- Confident

#### What they do:

- Scale
- Invest in farmers
- Formalise

# Personas – Consumer

## More info:

- Low-income mother from rural Tanzania

## Strengths:

- Embedded in rural community
- Subsistence farmer

## Key Challenges:

- Access to supply
- Milk quality and consistency

## Impact of our innovation

### BEFORE

#### What they think:

- Milk is desirable but hard to get

#### What they feel:

- Sorry she cannot regularly give to her children

#### What they do:

- Ad hoc purchases

### AFTER

#### What they think:

- Milk is available daily

#### What they feel:

- Reassured and happy her children have access

#### What they do:

- Buys milk more often

# Challenges – Supply chain & market

- Consistency of supply
- Collection not organised
- Not enough cooling stations
- Market information and market signals
- Farm management information
- Variation in milk prices
- Payment not based on quality
- Lifestyle dairy products
- New products and packaging information
- Delayed payments
- Affordability of milk
- Decision between subsistence or milk sale



## Challenges – Policy

- Supportive policy for local dairy
- Imported milk powder
- Land size and accessibility
- Limitation and accessibility of extension workers
- Dairy-crop conflict
- Water access
- Informal milk market regulations
- Taxation regimes
- Access to rural supply
- Weak value chain governance
- Farmer groups



## Challenges – Digital & data

- Record keeping
- ICT policy
- Mobile-enabled community breeding services
- How to use available technology



# Challenges – Sustainability

- Wildlife-livestock conflict
- Managing producer risk
- Climate change
- Sustainable farming
- CO2/methane emissions
- Energy availability and price
- Support during climate shocks



# Challenges – Animal productivity

- Long-term genetic improvement
- Productivity of local breeds
- Accessibility of improved animals
- Reliability of artificial insemination
- Scalability of artificial insemination
- AI technician training
- Full animal utilisation (including waste)
- Cost and quality of feed inputs
- Accurate record keeping and herd management



# Challenges – One health

- Zoonoses
- Animal disease and disease management
- Milk borne brucellosis
- Milk perishability with multiple pressures and informal markets
- Crowd sourced disease reporting
- Antibiotic residues
- Minimal clinical vet training
- Vet expertise matched appropriately to tasks
- Animal welfare
- Cost and availability of veterinary medicines
- Reliable diagnosis
- Competition between public and private vets
- Many quacks



# Challenges – Women & youth economic empowerment

- Multiple pressures on women with multiple roles
- Motivation and capacity to expand
- Women barriers to dairy sector
- Limited co-operatives
- Only male AI providers
- Male dominated industry
- Youth not represented
- Diversity of “small holders”
- Confidence
- Logistics
- Limited ownership of productive resources e.g. land, cattle



## Challenges – Capacity building

- Digital platforms for capacity building
- Trade-offs in capacity building
- Environmental knowledge
- Building capacity in an equitable way (inclusive of women and youth)
- Affordable access to finance
- Conflict areas
- Feedback, impact, validation



## Challenges – Human nutrition

- Global agendas
- Food safety
- Nutrition education
- Availability & affordability of livestock products
- Food waste and food losses



## Challenges – Supportive infrastructure

- Equipment & mechanization
- Farm infrastructure: crushes, pens
- ICT infrastructure
- Cold chains, other options
- Water supply
- Renewable energy
- Roads
- Transport
- Water production & harvesting infrastructure
- Community breeding infrastructure, locally



# DESIGN WORKSHOPS – DESIGN THINKING

Checking via Design at Each Stage



Flip Flops - the small innovations we can measure and build upon to create our proof-of-concept and -market.

“The North Star” that is never forgotten. If you can’t imagine how you will get there yet, then you are thinking big enough.

#START

# The #MASSIVES - By 2030 success will mean...

## **Markets and Supply Chain Development**

1. Meet increasing milk demand (3-5x) with additional and regional products
2. Value added product developments increase 10-fold
3. Market barrier reduced, efficient markets

## **Policy**

1. The public and private investment in the livestock sector matches its contribution to agriculture GDP

## **Digital & Data**

1. A digital data utopia: Traceability, markets, information, records, trade, financial services, machine learning

# The #MASSIVES - By 2030 success will mean...

## **Sustainability**

1. Rural livelihoods are more viable and desirable
2. Production practices enhance environmental health

## **Animal Productivity**

1. Optimised mix of large and small profitable dairy farmers
2. Stable income from productive and healthy animals
3. Safe milk and milk products for all at affordable prices
4. Continued and ongoing research
5. Production and emissions optimized across all milk production

# The #MASSIVES - By 2030 success will mean...

## **One Health**

1. Functional health services that detect, control, and manage animal and human health challenges
2. Adequate supply of safe and nutritious LDF to prevent cognitive impairment and stunting

## **Women's Empowerment**

1. We see adequate representation of women capturing equitable value across the dairy chain
2. Women will have unrestrained choice and opportunity and authority to engage and benefit equitably in the dairy value chain

## **Capacity Building**

1. 50% of dairy enterprises are knowledgeable on how to run a profitable business
2. 100% of women and youth have access to financial services

# The #MASSIVES - By 2030 success will mean...

## **Nutrition**

1. Community education results in families spending farm income on nutritionally sound foods
2. School children have access to free and safe milk
3. No undernutrition or malnutrition in the world
4. Milk is accessible and affordable to those who desire it

## **Supportive Infrastructure**

1. Accessible equipment, machinery, water, and cold chain facilities that reduce drudgery among the youth and women
2. Decrease rural-urban migration
3. Young people participate in dairy farming

# Taking the first step – SANDAL #1 – Markets & Supply Chain

## What if we...

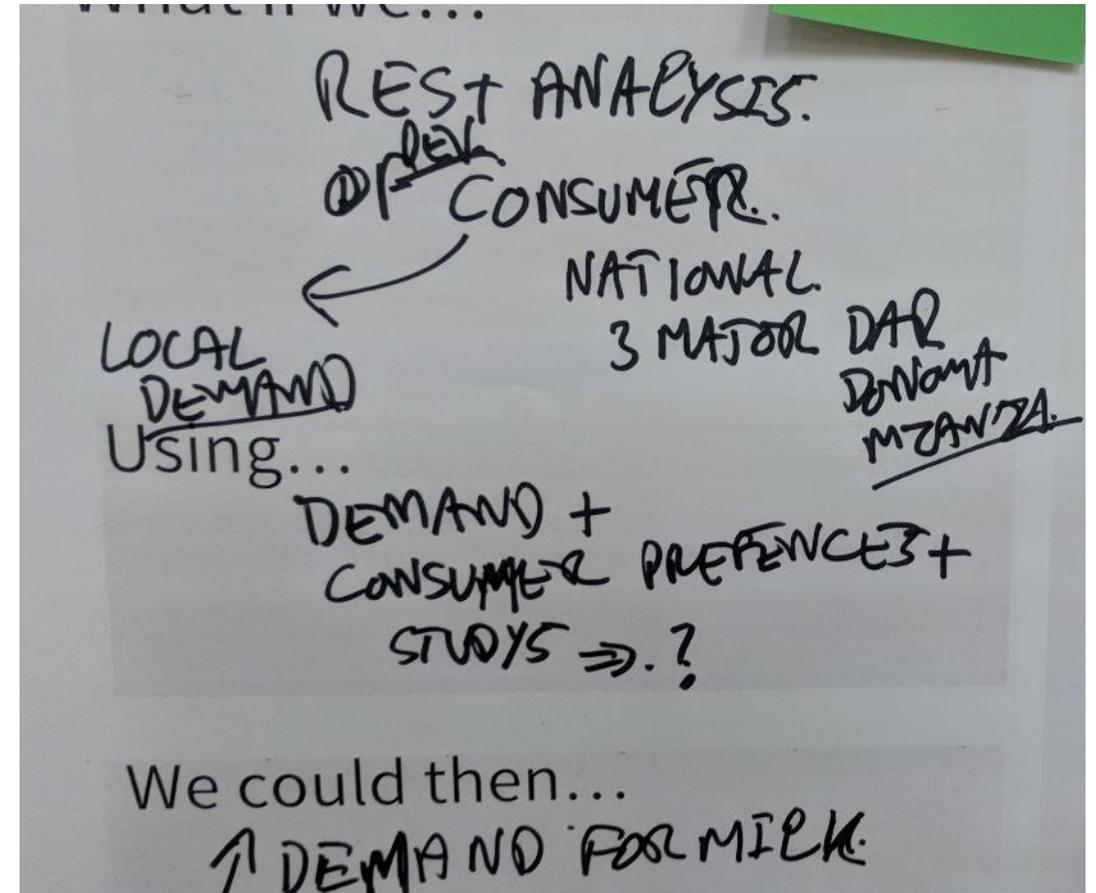
Conduct demand and consumer preference studies in Tanzania

## Using...

Partnerships with Tanga Fresh dairy processor and the Tanzania Dairy Association

## We could then...

Identify ways to increase demand for milk.



# Taking the first step – SANDAL #2 – Policy

## **What if we...**

Present an investment case for the returns on dairy for income / livelihoods / nutrition / food security for different actors in Bihar

## **Using...**

Existing data from the Living Standards Measurement Survey, and primary collection

## **We could then...**

Inform improvements in the modelling analyses for Livestock Master Plans, prioritise investments in dairy, monitoring and evaluation to influence investment throughout the dairy value chain in Bihar and beyond.

# Taking the first step – SANDAL #3 – Policy

## **What if we...**

Start with the required changes in the modelling work for the Livestock Master Plan, make the tool more user-friendly at a national level

## **Using...**

Existing models, lessons from Sandal #2, and partners (ICT supplier, FAO, CIRAD, and others)

## **We could then...**

Create more reliable evidence for a Return-on-Investment analysis.

## Taking the first step – SANDAL #4 – Digital & Data

### What if we...

Had a two-way farmer-centric hyper-localised digital extension platform in four provinces in Ethiopia and three in Kenya

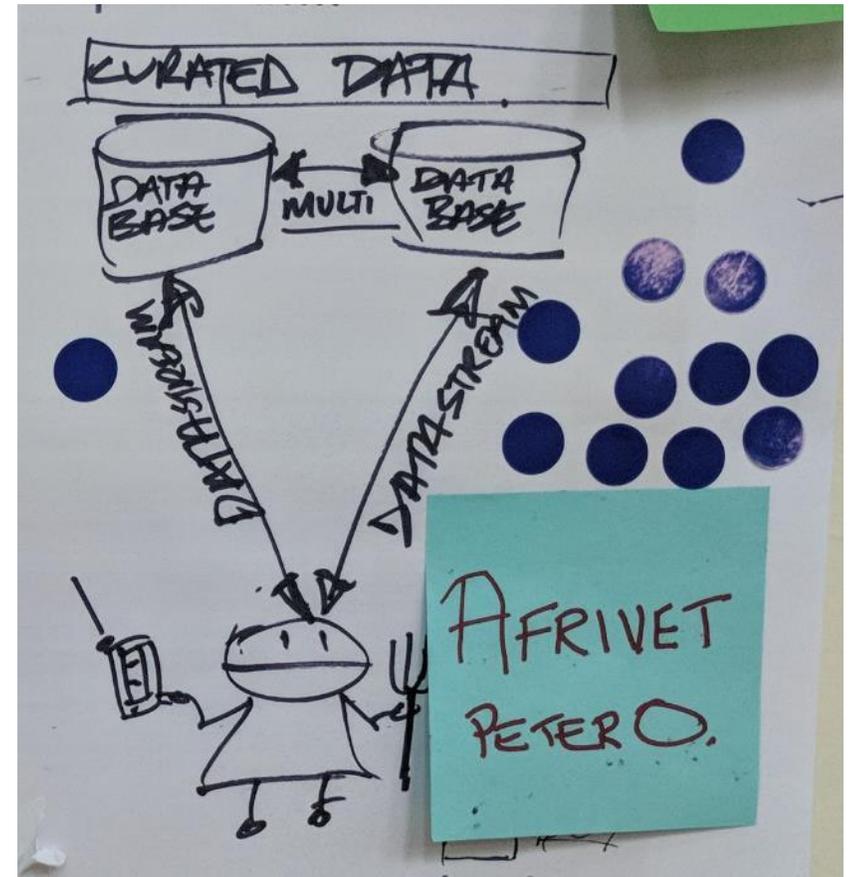
### Using...

Existing and curated dairy extension content, hyper-localised individual data from a range of available sources, and partners such as LIC, CTLGH, tech companies

Partners: Afrivet and iCow volunteered to provide data

### We could then...

Increase profitability between 80-120% in 6 months within 2 markets



# Taking the first step – SANDAL #5 – Sustainability

## **What if we...**

Develop a set of metrics that assess environmental performance against productivity and socio-economics

## **Using...**

Existing datasets (Machatos, ILRI data, CIAT data, and GLEAM) and the FAO link program

Partnering with LEAP-Agri and the iCow marketplace for data

## **We could then...**

Help prioritise projects that show positive environmental, social, and environmental benefit

# Taking the first step – SANDAL #6 – Sustainability

## **What if we...**

Set up a prototype fodder outgrower scheme while opening dialogues for certification and value chain development in Kenya

## **Using...**

Proven seeds within existing farmer/policy networks  
Partners: outgrowers (Monsanto, specialist outgrowers);  
traders; Kenyan Ministry of Agriculture

## **We could then...**

Build a value chain development platform for improved fodder seed systems.

# Taking the first step – SANDAL #7 – Animal Productivity

## **What if we...**

Selected the best bulls from communities via crowd sourcing, then genomically verified their genetic profile, created a contract to use them as a future bull dam using artificial AI to create better bulls

## **Using...**

Geo-referencing, genomic tests, and verification using agents/villages

Partner with genomics companies, ICT partners, AI companies, and milk processors

## **We could then...**

Identify and promote a starting population for future breeding

# Taking the first step – SANDAL #8 – Animal Productivity

## **What if we...**

Could test milk quality on farm instantly and cheaply  
(connects to Sandal #9)

## **Using...**

Technology, e.g., sensors, partner with a tech developer, and  
distribution through milk processors and milk traders

## **We could then...**

Link payments for milk to milk quality and provide an  
incentive to improve farm management and productivity.

# Taking the first step – SANDAL #9 – Animal Productivity

## **What if we...**

Linked milk pricing to milk quality to create a demand for premium quality milk  
(connects to Sandal #8)

## **Using...**

Partnership with a premium processor for milk and other dairy products

## **We could then...**

Test and trial with milk aggregators.

## Taking the first step – SANDAL #10 – Animal Health

### What if we...

Create a needs-driven, action-based, impact delivering, inclusive global alliance of health stakeholders in dairy

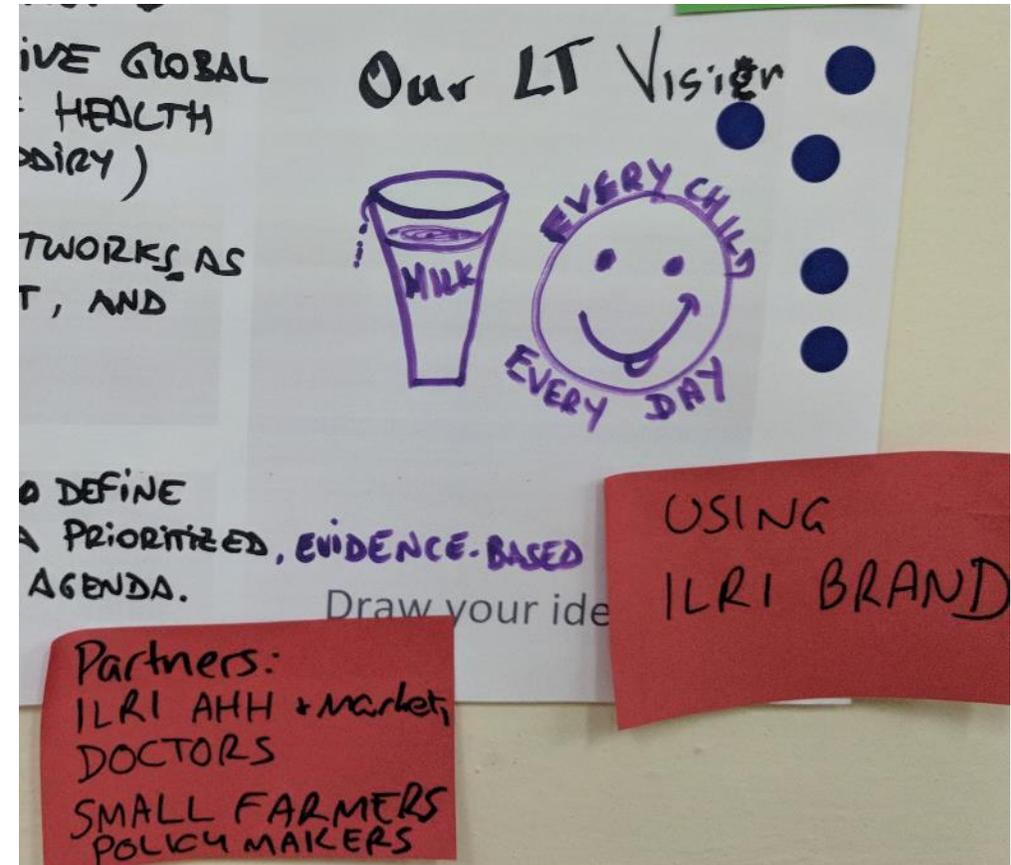
### Using...

Existing networks as resources, ILRI as a catalyst, ILRI brand, and donor funds

Partners: ILRI animal and human health, doctors, small farmers, policy makers

### We could then...

Define and align around a prioritized, dairy development agenda.



# Taking the first step – SANDAL #11 – Gender

## **What if we...**

Create a business model for women veterinary and AI technicians

## **Using...**

Data around their constraints, negotiation power, knowledge, access to resources, cultural norms, etc

Partners: ADGG volunteered to supply data

## **We could then...**

Set up a women's incubator center to refine and scale the model.

# Taking the first step – SANDAL #12 – Animal Health

## **What if we...**

Develop a gender sensitivity training module and dissemination strategy for the national dairy research and extension system

## **Using...**

Data created and synthesized from the Ethiopia Livestock Master Plan  
Partners: Government of Kenya

## **We could then...**

Create a national dairy research and extension system that is gender sensitive and will demand more support to ensure gender equity.

# Taking the first step – SANDAL #13 – Capacity Building

## **What if we...**

Develop content for an entrepreneur short course in milk schools in Addis Ababa and Nairobi

## **Using...**

ILRI expertise in capacity development

Targeted community agriculture extension workers, dairy cooperatives, and farmers groups around Nairobi

Partners: Heifer International volunteered their existing course content

## **We could then...**

Create a national dairy research and extension system that is gender sensitive and will demand more support to ensure gender equity.

# Taking the first step – SANDAL #14 – Capacity Building

## **What if we...**

Formalised existing cooperatives and farmers groups to access credit

## **Using...**

Milk Kenya

Existing farmers cooperatives for some investment

Existing digital platforms (Bailcash, Kiva.com) for infrastructure

Banks that specialise in agriculture to provide credit

Women co-operatives that specialise in savings and credit

## **We could then...**

Increase farmers' access to credit

# Taking the first step – SANDAL #15 – Nutrition

## **What if we...**

Educated all decision makers in Njombe district, Tanzania, on household diets with nutritionally sound food

## **Using...**

Field-ready mobile milk devices

Assessments of locally available foods and diet development

Participatory research with community educators

Partners: iCow volunteered data, nutritionist from Tanzania

Food and Nutrition Centre

## **We could then...**

Scale out to other target sites and new sites

## Taking the first step – SANDAL #16 – Nutrition

### What if we...

Ensure milk available in local market is of high nutritional content in Njombe district, Tanzania

### Using...

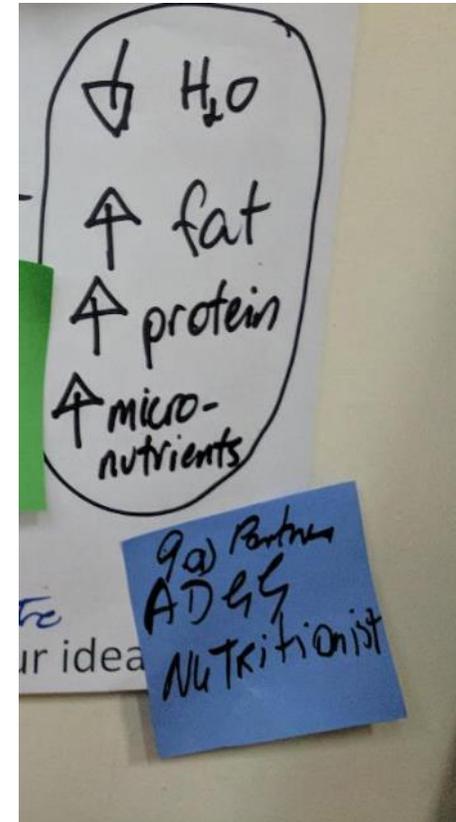
Currently available technologies/machines

Data from iCow and ADGG

Tanzania Food and Nutrition Centre

### We could then...

Incorporate milk quality as a breeding objective and target interventions in feed and milk handling



# Taking the first step – SANDAL #17 – Infrastructure

## **What if we...**

Modify hay balers for rural smallholder mixed crop-livestock farmers in Wakiso, Uganda

## **Using...**

Specialist artisan youth groups in Wakiso and tech from UIRI and NAGRIC

Pay-as-you-go machinery

## **We could then...**

Reduce drudgery in dairy farming

## Powerful Questions from the day...

- How to create business from a different model, adapted for the conditions?
- Does gender diversity in AI technicians boost adoption and capacity?
- How to match veterinary supply with areas of demand?
- How to negotiate and discuss trade-offs?
- How to encourage supportive policies for smallholders?
- Dairy for children's nutrition and health
- What is appropriate mechanization?
- How to facilitate flow of animal-based foods to those with nutritional need?
- How to get value beyond milk – dung? Urine?
- How do consumers of dairy in developed markets influence local milk markets?
- How can payment for milk quality open new opportunities? Are there other market signals?
- How to get milk from supplied to unsupplied areas?
- How to attract youth into dairy?
- Can disease become a leverage point?
- Can feed become a leverage theme?
- How to re-frame trade policy?





# Thankyou for a great workshop!

We look forward to working with you further.



If you have any questions about the Food Agility process or would like to know more about us, visit [www.foodagility.com](http://www.foodagility.com) or find @foodagility.