



## **4<sup>TH</sup> REPORT FROM THE NOMINATIONS COMMITTEE OF THE SYSTEM COUNCIL (NCSC) AN UPDATE ON THE COMMITTEE'S WORK**

### Purpose

This document presents the report of the NCSC on its activities in compliance with paragraph 12 of the Nominations Committee of the System Council (NCSC) [Terms of Reference](#), which requires *“The Committee shall report to the System Council during each System Council Meeting. Such report shall include any ongoing changes in the IPB that require the attention of the System Council.”*

This report complies with the above requirement and provides the System Council with an update on the Committee's work since its last report to the System Council on 31 July 2024.

### Action Requested

The System Council is requested to review the report and provide any questions or suggestions to the Committee.

<p><b>Document category:</b> Working document of the System Council. There is no restriction on the circulation of this document</p>
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## Preamble

1. Paragraph 12 of the Nominations Committee of the System Council (NCSC) [Terms of Reference](#) requires that *“The Committee shall report to the System Council during each System Council Meeting. Such report shall include any ongoing changes in the IPB that require the attention of the System Council”*.
2. This report complies with the above requirement and provides the System Council with an update on the Committee's work since its last report to the System Council on 31 July 2024.

## Meetings

3. The NCSC held its 11<sup>th</sup> Meeting on 20 September 2024. The actions and decisions set out in the following sections of this document were taken by the Committee during that meeting.

## Approval of Final Slate of Nominees to the Integrated Partnership Board (IPB)

4. The NCSC received a report on the background checks conducted on the nine new members of the IPB and confirmation that all the reports were positive. Based on this information, the NCSC approved the final slate of 14 nominees to be presented to the System Council for approval during the Council’s ad hoc meeting on 27 September 2024.
5. **Decision NCSC/M11/DP3a:** The NCSC approved the final slate of 14 nominees for presentation to the System Council during the Council’s ad hoc meeting on 27 September 2024.

## Staggering of IPB Member Appointments

6. The NCSC also approved staggering the appointment of the IPB members based on the need to ensure continuity, retain institutional knowledge, mitigate the risks of large-scale turnover at specific times, and foster a long-term outlook for the Board. The Committee also highlighted that while the proposed staggering for new members brings their total term length to five to seven years, the current recommendation from the NCSC is to appoint new members for a three-year term. Reappointment would be subject to performance reviews and other factors.
7. **Decision NCSC/M11/DP3b:** The NCSC, pursuant to article 9.4.1 of its ToR, proposes to the System Council for its approval:

- i. The appointment of all nine new IPB members for an initial term of three years (to 30 September 2027), based on the rationale that overall staggering will be achieved by varying second-term lengths for these members; and
- ii. The reappointment of four of the rolled-over members from the System Board (Patrick Caron, Alice Ruhweza, Shenggen Fan and Clarissa van Heerden) for two years (to 30 September 2026) and of one member (Lindiwe Majele Sibanda) for two years and five months (to 30 September 2027).

### Review of the Integrated Partnership Board (IPB) Honorarium

8. The NCSC discussed the honorarium review process as mandated by the Committee's TOR. NCSC members emphasized the importance of the review process and suggested that it be conducted in early 2025. The review should not be rushed and should be a complete review of how Board Members are compensated.
9. An NCSC sub-committee was established to complete this task. The sub-committee held its first meeting on 5 November 2024 and is ready to commence work within the agreed-upon timeframe given by the NCSC.
10. **Decision NCSC/M11/DP4:** The NCSC established a four-member sub-committee to complete the review of the IPB honorarium in early 2025. This sub-committee will be chaired by Andy Homer, with Kanayo Nwanze and Ruben Echeverría as members. The NCSC will recruit one further member (ideally a female Center Board Chair/member).

### Rotation of Committee Leadership

11. One of the Committee's Co-Chairs nominated from the General Assembly of Centres (GAC) indicated their desire to step down from the Committee due to demands on their time. The NCSC recognized the time commitment required of the Committee and expressed their hope that the workload would be reduced in the future. Other Committee appointees from GAC expressed their inability to step into the Co-Chair role. The Committee acknowledged the need for another GAC member nominee to be recruited to fill the second Co-Chair position. This nominee would also serve on the sub-committee set up to review the IPB honorarium.
12. The outgoing Co-Chair contacted the GAC to request nominees. The GAC sent out a request for nominees, and two candidates were nominated. This prompted the GAC to vote to decide who would step into the third GAC seat on the NCSC, pursuant to paragraph 2.12 of the NCSC ToR. A request for System Council decision to appoint this member based on the GAC's nomination is presented separately.

Meeting with the Assurance and Oversight Committee (AOC) – 1 October 2024

13. The NCSC Co-Chairs met with the AOC as part of the AOC's investigation into two action points related to the NCSC's work, as indicated in the System Council Action Plan on the 45 red flags, on the IPB member selection process. The NCSC also shared all documentation related to the IPB member selection process with the AOC.
14. The AOC expressed appreciation for the NCSC's work within a constrained timeframe and highlighted three gaps the NCSC should consider reviewing and taking mitigating actions. This was reflected in the AOC's progress report issued to the System Council on 21 October 2024.