

## Gender in Science

### Gender in CGIAR's Research

#### Purpose

This document sets out the background on how the 2025-2030 science and innovation portfolio defines, monitors, and reports on, and drives the performance and results towards impacts and outcomes in CGIAR's Gender Equality, Youth, and Social Inclusion Impact Area in the context of the 2030 Research and Innovation Strategy for information and discussion.

This was a request to CGIAR Management by the System Council in SC22 (SC22/AP5).

This is presently only for information and discussion.

#### Action Requested

The System Council is requested to discuss and provide feedback on these materials as part of its ongoing consideration of gender in research.

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| <p><b>Document category:</b> Working document of the System Council.<br/>There is no restriction on the circulation of this document.</p> |
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Prepared by: Sandra Milach and Noline de Haan with input from Portfolio Performance Unit

## Performance and results within the CGIAR on gender equality, youth, and social inclusion research

### 1. The prioritization indicator

In 2025, through a process of prioritization, the CGIAR agreed to a set of 6 indicators, of which the gender specific indicator is the women's earnings gap in agriculture relative to men. Both indicators on poverty, incomes earned in the agrifood sector, and on nutrition, the population who can afford a healthy diet, when gender and age disaggregated, will be able to yield data on gender and youth.

To contribute to this indicator at science program and centre level a set of indicators have been developed that should be included/measured in impact assessments, which is directly linked to the sample of population targeted (or that have received) a CG innovation. They are:

# women with improved empowerment in key domains

- a) # women with improved inputs into farm decision-making
- b) # of women with improved control over income
- c) # women with increased access to productive assets

Gender gap in economic benefits reduced

- a) # of households/targeted areas with reduced gender productivity gaps
- b) # of households/targeted areas with reduced gender income gaps

### 2. Delivering impact

To ensure delivery of impact for 2026, 5% of the W1/W2 budget was set aside and committed to the work of the CGIAR Gender Equality and Inclusion Accelerator. This is a unique arrangement and illustrates the commitment to gender work within the CGIAR. This funding was for all 12 CGIAR Centers. Each Center, through an open and transparent process of developing packages of deliverables, and based on criteria and principles for selection, is receiving a significant amount of funding to implement the work. This means that for instance four centers have been able to increase their funding between tenfold to fourfold, while still ensuring the others are able to deliver on investments already made. This equity principle provides Centers that have not received adequate funding in the past from W1/W2 the opportunity to build up their capacity in 2026.

To increase the CGIAR's impact on youth, as requested by, amongst others, the ISDC, the Accelerator has increased its funding to this area and has agreed to elevate this workstream to an AoW, with a mandate to grow the youth work within the CGIAR.

Two tools will help deliver this impact, the detailed Plan of Results and Budgets (PORB) and the Key Performance Indicators. Monitoring the PORB and KPIs throughout the year will allow us to understand how the results are contributing to the impact indicators through the CG interventions being implemented with partners, and specifically as part of the mandate of the Accelerator, the methods and tools developed and being used by CGIAR programs and partners, the global process being influenced by CGIAR research on gender, the evidence gaps being filled and the capacities for gender research being shared.