



24th CGIAR System Council Meeting
10–11 June 2026, Antalya, Türkiye

Agenda Item 14	Update on Gender in Science
Distribution notice:	<input checked="" type="checkbox"/> May be distributed without restriction <input type="checkbox"/> Restricted to Members and Active Observers <input type="checkbox"/> Restricted to Voting Members only
Issue date:	26 May 2026
Purpose:	<input type="checkbox"/> For consent agenda/information <input checked="" type="checkbox"/> For discussion <input type="checkbox"/> For discussion and decision <input type="checkbox"/> Other (specify)
Requested action:	Oversight and Engagement
Executive summary:	<p>This report outlines the opportunities and progress made by the CGIAR Gender Accelerator to strengthen the effective and consistent integration of gender in implementing the 2030 Research and Innovation Strategy. It focuses on two areas: integration with Science Programs and Accelerators, including follow-up on pathways to impact; and an update on the performance and results framework, including prioritization indicators.</p> <p>The report is presented under the standing agenda item on gender in CGIAR research.</p>
Draft decision point:	N/A
Supporting materials:	Pre-read: Opportunities and progress in leveraging the full CGIAR 2025–30 Science & Innovation Portfolio on gender equality, social inclusion and youth
Prepared by:	<ul style="list-style-type: none"> • Nicoline de Haan, Director, Gender Equality and Inclusion Accelerator • Sandra Milach, Chief Scientist • With inputs from the GENDER Accelerator Area of Work Leads



Opportunities and progress in leveraging the full CGIAR 2025–30 Science & Innovation Portfolio on gender equality, social inclusion and youth

1. Integrating gender within the CGIAR Science Programs and Accelerators

To integrate gender effectively into research programs, three entry points are critical: 1) defining the specific gender-related question to embed gender considerations from the start; 2) ensuring sufficient financial, human, and data resources for robust analysis; and 3) setting clear outputs or deliverables to track progress and maintain accountability throughout the process.

With this in mind, the following opportunities and progress have been identified to strengthen gender research across the 2025–30 Science & Innovation Portfolio:

- Identifying a gender researcher as focal point, with time covered and some funds, to lead on the research question(s)
- Developing and implementing specific areas of work or Packages of Delivery (PoD) within Science Programs and Accelerators
- Implementing gender-responsive tools developed or housed by the GENDER Accelerator, i.e. the Women’s Empowerment in Agriculture Index (WEAI) within Science Programs
- Implementing specific activities with clear key performance indicators (KPIs) between the Science Programs and Accelerators — also through co-funding
- Using the resources within the GENDER Accelerator to discuss how to integrate gender equality, youth, and social inclusion (GEYSI) into the impact assessment work under the Science Programs
- Supporting cross-Accelerator funding to identify work on gender and digital transformation as well as gender and capacity sharing.

2. Performance and results

In collaboration with Portfolio Performance Team (PPT), we are undertaking a stocktaking exercise to assess how gender equality, youth and social inclusion are embedded across CGIAR’s Performance and Results Management architecture for the 2025-2030 strategy cycle. Three levels have been identified with respective questions:

- Strategic layer: what has CGIAR committed to on GEYSI — and how specific measurable, and operationally consequential is that commitment?
- Operational layer: have the strategic commitments translated into mandatory data requirements and processes — and how completely?
- Evidencing layer: is evidence on GEYSI presented in a form that is analytically usable for governance — or does it reach decision-makers only as aggregated counts?

This assessment will also identify gaps and where we can implement learning loops.